

**ARIZONA CIVIL RIGHTS ADVISORY BOARD**

Minutes of Public Meeting

November 7, 2017

Board Members Present

Joshua Carden (Vice Chairperson)

Kathryn King (Member)

Christopher St. John (Member)

Sandy Flynn (Member)

Tarah L. White (Member)

Rachel Johnson (Member)

Board Members Present by telephone

Robert Garcia (Member)

Staff Members Present

Rebekah Browder

Vincent Sottosanti

Tina Rohe

**I. Call to Order**

Joshua Carden called the meeting to order at 10:00 a.m., with the members present in person and one by telephone announcing and introducing themselves. The meeting took place at 1275 W. Washington, Civil Rights' Conference Room, Phoenix, Arizona.

**II. Preliminary Remarks**

Joshua Carden reviewed the statutory authority of the Arizona Civil Rights Advisory Board.

**III. Minutes**

Kathryn King moved to approve the minutes of the October 6, 2017 meeting. Rachel Johnson seconded the motion. The motion passed unanimously.

**IV. Division Report**

Executive Director Rebekah Browder advised the Board of Civil Rights Division's new staff members and pending litigation. Ms. Browder advised the board the types of cases the Division has been investigating as cited in the annual report. Ms. Browder informed the Board of the sunset review process.

**V. Update on Pending Issues**

Joshua Carden discussed pending issues (human trafficking legislation) from the last meeting.

## **VI. Board Focus for 2018**

The following issues were discussed as potential Board focuses:

1. continue with human trafficking legislation;
2. access to equal education, bullying resources, and overall equality in public schools versus charter schools;
3. access to transportation and ADA accommodations;
4. the issue of homelessness as it relates to civil rights;
5. implementing education programs with the Division and other stakeholders;
6. working with the corporation commission to inform small businesses of sexual harassment laws; and
7. issues related to law enforcement's treatment of minorities.

Tarah White made a motion for the Board to discuss which area it will focus on at the next meeting after members do some research. Robert Garcia seconded the motion. The motion passed unanimously.

## **VII. Call to Public**

Two members of the public were present. Andre Anderson, Commander with Glendale Police Department, suggested a Board focus area should be training for law enforcement related to civil rights and what the officers can do legally to address protestors. Mr. Anderson also suggested the Board do a survey about the lack of minorities and women in top positions in law enforcement.

## **VIII. Announcements and Current Events**

Joshua Carden discussed an age discrimination presentation at the State Bar of Arizona on November 9, 2017.

Joshua Carden signed the certificate of appreciation for Jennifer Larson as discussed at the previous meeting. Members recognized Theresa Rassas for her service to the Board. Former Chairperson to the Board, Howard Myers, will no longer serve the Board. Joshua Carden suggested the Board present Mr. Myers a certificate of appreciation and to add it to the next agenda.

## **IX. Adjournment**

There being no other announcements or matters, Kathryn King moved to adjourn the meeting. Tarah White seconded and the meeting was adjourned by unanimous vote.